

EUROPEAN
CURRICULUM VITAE
FORMAT



PERSONAL INFORMATION

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Nationality Bulgarian
Date of birth 14TH NOVEMBER 1969

WORK EXPERIENCE

- Dates (from – to) July 2005 until present
- Name and address of employer European Commission, Employment, Social Affairs & Equal Opportunities DG
Tel.: +32 (2) 2957609
Fax: +32 (2) 2959957
- Type of business or sector Private sector, consulting, social programmes, social integration
- Occupation or position held Non-governmental expert
- Main activities and responsibilities Preparing independent reports on the implementation of social policies by the Bulgarian Government and local authorities in the context of the **Joint Inclusion Memorandum**.

- Dates (from – to) August 2003 until present
- Name and address of employer Social Activities and Practices Institute SAPI
Sofia – Bulgaria 1606, 24 str.
+359 2 8524713
- Type of business or sector Private sector, consulting, social programmes, social integration of juvenile delinquents, training and program design.
- Occupation or position held Consultant and project supervisor
- Main activities and responsibilities The organization participate in developing standards for social service provision for serves providers in Bulgaria; **developing social services** for children and families and disabled people; working on the field of **deinstitutionalization of social care institutions** for children and building mechanism of cooperation between governmental and non-governmental organizations as a social service providers and conducting tenders for service provision. Implementing activities in the following directions: prevention, reintegration and direct **work with clients**, community-based services, as well as empowering and mobilizing the local community in provision of services for children and families. Delivering **trainings** for organizational development, strategic and operational management, project management and developing social services and projects. **Case management** and **group and individual supervision** for social workers, personal assistants and management staff.

- Dates (from – to) March - October 2004
- Name and address of employer Agency for Social-economic Analyses – ASA
+359 2 9878924
- Type of business or sector Private sector.
- Occupation or position held Free-lance Consultant – Manager of the research team
- Main activities and responsibilities Study on the **provision of social services for children and families**. The study aims at reviewing the legal framework, the existing practices, the horizontal and the vertical relations between the institutions connected with the provision of social services for children (the level of the state – regional government – mayor – municipal council – specialized institutions –

children/parents). The World Bank and Ministry of Labor and Social Policy financed the research.

- Dates (from – to) January – July 2004
- Name and address of employer Workshop for Civic Initiatives Foundation – WCIF
78 Knyaz Boris Str., Sofia 1000, Bulgaria
Tel/Fax: +359 2/ 987 98 03, 980 12 68, 980 69 15
e-mail: wcif@wcif-bg.org
- Type of business or sector Non-governmental sector, integration of minorities and low developed regions
- Occupation or position held Project manager
- Main activities and responsibilities The project 'Working together for better communities' started in the beginning of January 2004 with the financial support of the European Commission in Bulgaria. Its duration is 8 months and the regional focus is West Rhodope Mountains as low developed region in Bulgaria. The project was implemented in three municipalities Garmen, Krichim and Rakitovo. The aim of this project is **to build civil society in which representatives of different communities can apply the acquired skills for self-organization, mobilization of local resources and self-improvement in order to make their local communities better**. Training Design and organizing modules for informal civic organizations.

- Dates (from – to) March – December 2003
- Name and address of employer The World Bank and Ministry of Labor and Social Policy
2 Triadica str., Sofia 1000 MLSP
+ 359 2 9870984
- Type of business or sector Restructuring social care institutions, social policy
- Occupation or position held Free-lance Consultant
- Main activities and responsibilities Child Welfare Reform in Bulgaria Project. **Restructuring social care institutions for children with disabilities and children without parental care** in four municipalities in Bulgaria – Pazardjik, Targovishte, Stara Zagora and Sliven. Organizing meetings in local and regional level with labor unions, staff, NGOs; were developing plans for institutional restructuring and implementing alternative care services in the four municipalities.

- Dates (from – to) 1999 - 2001
- Name and address of employer Creating Effective Grassroots Alternatives Foundation C.E.G.A.
96 Rakovski Str. Sofia 1000
- Type of business or sector Non-governmental sector, integration of minorities
- Occupation or position held Programme coordinator
- Main activities and responsibilities Civic Initiatives Programme. Working with **Roma grassroots organizations. Providing training, consultations and grants for small community based initiatives**. Facilitating networking and supporting the process of establishment of sustainable community based organizations. Organizing advocacy campaign and lobbying. CEGA, in 1998 was awarded the Democracy and Civil Society Award, established by the government of the US and the European Union.

- Dates (from – to) 2000
- Name and address of employer UNDP, the World Bank and Ministry of Labour and Social Policy in Bulgaria
- Type of business or sector Public sector, social policy
- Occupation or position held Member of the consultant team
- Main activities and responsibilities **Social assessment on Child Welfare in Bulgaria**. The assessment was a joint effort of the UNDP, United Nations Department for Economic and Social Affairs (UNDESA) and the World Bank in Bulgaria. The study aims at showing how and why poverty is related to the placement of children in public care on the one hand, on the other it seeks to find out the kinds of risks children from poor families are exposed to.

- Dates (from – to) 1997- 2004
- Name and address of employer The Charity Aid Foundation (CAF) at Charity Know How – UK
- Type of business or sector Consultant for non-governmental organizations.
- Occupation or position held Consultant
- Main activities and responsibilities Programme "Learning. Success. Change" for Bulgaria Support the sustainability development of

local based NGO's working for community development initiatives and/or with marginalized groups in the community promoting social inclusion. Support was provided to NGOs to strengthen their operational and management capacities, improve their relationship and integration with their target groups and foster their relationship with the local governments. The programme provided trainings, consultations, on site visits and small grants for **community based organizations working with disabled people, parental organizations of disabled children, people with mental health problems, Roma people and other vulnerable groups.**

- Dates (from – to) 1999 - 1998
 - Name and address of employer The World Bank in Bulgaria
 - Type of business or sector Social policy
 - Occupation or position held National consultant
 - Main activities and responsibilities Preparing reports and organizing the mission of the World Bank, UNICEF and UNDP to research Child Care System in the country. Caring out Childcare Assessment in the social care institutions in Bulgaria. Developing national Child Welfare Project with 5 years duration **restricting institutions and building alternative social services.**

- Dates (from – to) 1994-1998
 - Name and address of employer "Raina Kabaivanska" Charity Fund at Open Society Foundation
 - Open Society Foundation
 - 56 Solunska Str.
 - Sofia 1000 e-mail: info@osf.bg;
 - Phone: +359 2 9306619/9306666
 - Fax: + 359 2 9516348
 - Type of business or sector NGO sector
 - Occupation or position held Executive director and coordinator
 - Main activities and responsibilities National organization, which supported children from child care institutions. The organization aimed at developing children's art skills and opening childcare institutions in their communities. Providing **humanitarian aid in emergencies** and supporting children with individual grants for studying arts.

- Dates (from – to) 1999
 - Name and address of employer Agency for Social-economic Analyses – ASA
 - +359 2 9878924
 - Type of business or sector Private sector, researches
 - Occupation or position held Member of the research team
 - Main activities and responsibilities Research on minority **communities in risk regarding AIDS**. Financed by UNDP and Ministry of Health in Bulgaria. Caring out interviews with focus groups in Roma and Turkish communities

- Dates (from – to) January – June 1997
 - Name and address of employer The Interministerial Steering Group for the EC Emergency Social Assistance Program for Bulgaria
 - Open Society Foundation
 - 56 Solunska Str. Sofia
 - Type of business or sector Public sector
 - Occupation or position held National coordinator
 - Main activities and responsibilities Representative of the Open Society Foundation on the Interministerial Steering Group. Coordinating the NGO network providing the civic participation in the implementation of the Programme.

- Dates (from – to) 1994 – 1991
 - Name and address of employer The Youth Centre in the town of Buhovo, Sofia
 - Type of business or sector Youth activities
 - Occupation or position held Coordinator
 - Main activities and responsibilities Coordinating cultural, art and charity activities for young people from the town Buhovo.

EDUCATION AND TRAINING

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
- Title of qualification awarded
- Level in national classification

PERSONAL SKILLS AND COMPETENCES

Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

MOTHER TONGUE

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

- Reading skills
- Writing skills
- Verbal skills

SOCIAL SKILLS AND COMPETENCES

Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.

ORGANISATIONAL SKILLS AND COMPETENCES

Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

TECHNICAL SKILLS

1993-1997

New Bulgarian University —

Courses in economics and management - Art and Cultural Administration

Public administrator

Bachelor's degree in Public Administration

BULGARIAN

ENGLISH

EXCELLENT

VERY GOOD

VERY GOOD

RUSSIAN

EXCELLENT

GOOD

GOOD

Knowledge about Bulgaria public sectors - Knowledge about basic legislation in the country and policy decision-making process in the social sector. Work experience with local, regional and national policy in Education, Social Policy, Regional Development and Decentralization. Over 8 years experience on delivering trainings, learning programs and modules designing for NGOs and grassroots organizations in civic sector. Experience with implementation of the social policy for children and families at risk, disabled people, mentally ill people and people from poor communities. Lobbying and advocacy.

Good relationships with Institutions – Working with Ministry of Labor and Social Policy, State Agency for Child Protection, Ministry of Education, Ministry of Justice, Local Authorities, national, regional and local NGOs, Research agencies, Social Care Institutions and freelance consultants in Bulgaria.

Working directly with the following target groups –

- Children and families at risk – homeless, abused within the family, poor families, teenage pregnancies etc. Education for children and people with mental and physical disabilities
- Roma people – education, social services, labor and discrimination issues
- Institutionalized people – children, elderly, people with mental health illness

- Managerial experience.

- Consultancy and training experience in civic sector

- Voluntary work at Samaritans – UK January – May 2001

- Informal group for self-professional - Research Laboratory "What children with deviant behavior want to say?" Informal group for self-professional development. Professionals with different background and knowledge participate in the group.

COMPUTER SKILLS - MS WINDOWS 2000/NT AND PREVIOUS VERSIONS, , MS OFFICE 2000 AND PREVIOUS VERSIONS, INTERNET И E-MAIL (NETSCAPE COMMUNICATOR, MS INTERNET EXPLORER),

For more information go to
www.cedefop.eu.int/transparency/europa.eu.int/comm/education/index_en.html
eurescv-search.com/

AND COMPETENCES
*With computers, specific kinds of
equipment, machinery, etc.*

BASIC HTML, MS PROJECT, ACCOUNTING SOFTWARE, STATISTIC SOFTWARE.

OTHER SKILLS
AND COMPETENCES
Competences not mentioned above.

DRIVING LICENCE(S) Yes

ADDITIONAL INFORMATION

- Member of the Circa network of independent experts on social inclusion from Central and Eastern Europe
- Member of the board *Social Activities and Practices Institute SAPI*
- Manager of the Hotline Ltd

Publications

1. Social Assessment on Child Welfare in Bulgaria -2000
2. 'A Book for Small Civic Organizations and Donors or An Attempt for Sharing Experience' Published by CEGA in Bulgarian, (author) 2001
3. Municipal Administration Capacity and Community Mobilization Assessment - Rural Development Project (PO83436) (co-author) October 2004 - <http://www.asa.bg/SELSKI%20WB%20RD%202004.HTM>
4. First non governmental report on the Bulgarian Joint Inclusion Memorandum (author) , 2005 - http://ec.europa.eu/employment_social/social_inclusion/naps_rep_en.htm
5. Second non-governmental report on the Bulgarian Joint Inclusion Memorandum - Areas of multiple deprivation in Bulgaria - The case of Hairedin - 2005 - http://ec.europa.eu/employment_social/social_inclusion/naps_rep_en.htm
1. Mental health in the prisons in Bulgaria Assessment, 2004 г. <http://www.sapibg.org/index.php?lang=bg&id=56>
6. National research assessing the attitudes of the population for the foster care services in Bulgaria. <http://www.sapibg.org/index.php?lang=bg&id=135>

ANNEXES NO