

EUROPEAN
CURRICULUM VITAE
FORMAT



PERSONAL INFORMATION

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Nationality Bulgarian
Date of birth 11TH JANUARY 1971

WORK EXPERIENCE

- Dates (from – to) August 2005 until present
- Name and address of employer Employment, Social Affairs & Equal Opportunities DG
Tel.: +32 (2) 2957609
Fax: +32 (2) 2959957

- Type of business or sector Private sector, consulting, social programmes, social integration
- Occupation or position held Seniour research consultant
- Main activities and responsibilities Preparing independent reports on the implementation of social policies by the Bulgarian Government and local authorities in the context of the Joint Inclusion Memorandum.

- Dates (from – to) May-June 2004, September-October 2004, July 2005, September-October 2005
- Name and address of employer Sofreco, France
- Type of business or sector Private sector, consulting, social programmes, social integration of juvenile delinquents
- Occupation or position held Junior consultant until September 2005, Senior consultant since then
- Main activities and responsibilities Conducting seminars and consultations with juvenile justice professionals in four pilot regions of the Russian Federation.

- Dates (from – to) After August 2003
- Name and address of employer *Open Society Foundation*
56 Solunska Str.
Sofia 1000
e-mail: info@osf.bg; bzahariev@osf.bg
Phone: +359 2 9306619/9306666
Fax: + 359 2 9516348
- Type of business or sector Non-governmental sector, Private sector.
- Occupation or position held Coordinator
- Main activities and responsibilities Coordination of the activities in a consortium of two private for-profit companies (sociological and information agency) and The Open Society Foundation executing a contract with the Ministry of Foreign Affairs.

- Dates (from – to) August 2003 – March 2004

- Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
- CEGA Foundation
96 Rakovski Str.
Non-governmental sector, integration of minorities
Consultant
Consulting a network of Roma NGOs and community facilitators.
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- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
- After January 2002
Alfabeta - one man business
Sofia 1324
e-mail: b.zahariev@infotel.bg
Phone/Fax: +359 2 9275609
Mobile: +359 888 617412
Consultant for non-governmental organizations. Main clients: UNDP, Social Activities and Practices Institute, CMC Ltd, Rikoshet Ltd.
Free-lance consultant
Development of models for social integration of juvenile delinquents, minorities and other disadvantaged groups. Policy design and programme evaluation.
Participation in the elaboration of a strategy for the introduction of probation service for juvenile delinquents in Bulgaria.
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- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
- January 2000 - January 2002
The European House
Uraniavej 5
DK-1878 Frederiksberg C
Tel: +45 3324 3720
Fax: +45 3324 3726
e-mail: post@europeanhouse.org
Consultant for non-governmental organizations. Main clients: UNDP, Social Activities and Practices Institute.
Coordinator
Co-ordination of technical assistance for the EU Phare Lien funded Juvenile Penitentiary Reform Project in partnership with 6 Bulgarian NGO. Technical assistance to the management of the Boitchinovtsi Penitentiary needs assessment for procurement of training and consulting services; planning of visits by Danish consultants; organization of study visits to Denmark.
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- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
- January 2000 - March 2002
Center for Education Services and Qualifications of the MoES - Sofia
82 Stamboliiski Blvd., Sofia,
Tel: +359 2 9294161
Fax: +359 2 9294255
e-mail: couk_sf@infotel.bg
New methods of teaching, Modernisation of Bulgarian Education.
Consultant
Assisting the preparation of projects in the fields of education and the labour market and establishment of partnerships with private companies. Training in Project Management for school directors.
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- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
- January 2000 – October 2002
Dialogue Development
KONGEVEJEN 40, 2840 HOLTE, DENMARK,
PHONE + 45 41 41 10, TELEFAX +45 41 31 10
e-mail: dialogue@development.dk
82 Stamboliiski Str. , Sofia
Social Integration of Young Roma in Bulgaria.
Project Manager
Project manager for the project Social Integration of Young Roma in Bulgaria funded by the Danish Government. Responsible for the outputs and the overall attainment of the project objectives. The main duties include managing a project portfolio for two pilot locations.

Assessment of proposed grant schemes and monitoring of key indicators. Reporting to the donor.

- Dates (from – to) January 1999 – December 1999
 - Name and address of employer *Dialogue Development*
KONGEVEJEN 40, 2840 HOLTE, DENMARK ,
PHONE + 45 41 41 10, TELEFAX +45 41 31 10
e-mail: dialogue@development.dk
 - Type of business or sector Development of preventive models for school dropouts in Bulgaria. EU Phare project.
 - Occupation or position held Project Office Manager
 - Main activities and responsibilities Co-ordination of activities in a network of 13 centres for training and consulting services in education; especially focused on disadvantaged groups of students. Assisting the establishment of the organisational structure, controlling the disbursement of funds and the cash flow, negotiating and controlling the execution of contracts for the procurement of services and equipment.
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- Dates (from – to) July 1998 - January 1999
 - Name and address of employer *Phare PMU Education*
15 Graf Ignatiev Str., 1000 Sofia, Bulgaria
 - Type of business or sector Logistics, procurement and monitoring of contracts.
 - Occupation or position held Consultant
 - Main activities and responsibilities Monitoring of procurement contracts, development of a database related to procurement of equipment and services to Vocational schools in Bulgaria under the EU Phare funded programme VETTERST (Reform of Vocational Education and Training). Monitoring of contacts with NGOs. Reporting to the EC Delegation to Bulgaria in relation to the progress under the VETTERST (Vocational Education and Training) and FMSE (Financial Management of Secondary Education) programmes.
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- Dates (from – to) December 1997 - June 1998
 - Name and address of employer *Mentor Business Consultants*
Phone: +359 2 9624230
consultants@mentor.bg
 - Type of business or sector Business and NGO consulting
 - Occupation or position held Junior Consultant.
 - Main activities and responsibilities Establishing contacts with consulting companies from Balkan countries, working on the development of cross-border projects with Rumania and Macedonia. Technical assistance to small enterprises, municipalities and community centres in relation to their participation in EU funded programmes.
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- Dates (from – to) December 1996 - September 1997
 - Name and address of employer Fides Interconsult
 - Type of business or sector Business and NGO consulting
 - Occupation or position held Office assistant.
 - Main activities and responsibilities Resp0nsible for the daily office routines.
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- Dates (from – to) October 1995 - October 1996
 - Name and address of employer Military service
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
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- Dates (from – to) October 1993 – Sptember 1995
 - Name and address of employer Translator

- Type of business or sector services
- Occupation or position held Self-employed
- Main activities and responsibilities Translating from and to English

EDUCATION AND TRAINING

- Dates (from – to) from 2001 – last year student
- Name and type of organization providing education and training University of Sofia and Erasmus University of Rotterdam
- Principal subjects/occupational skills covered Courses in economics and management
 - Title of qualification awarded Economist
 - Level in national classification (if appropriate) Master's degree in economics and business administration

- Dates (from – to) March 2000– September 2000
- Name and type of organization providing education and training Technical University, Sofia
- Principal subjects/occupational skills covered Accounting and accounting software.
 - Title of qualification awarded Accountant
 - Level in national classification (if appropriate) Qualification - qualified for all kind of accounting functions with the exception of the functions of certified accountants (auditing of financial statements).

- Dates (from – to) October 1990 – July 1995
- Name and type of organization providing education and training University of Sofia
- Principal subjects/occupational skills covered Linguistics, Cultural Studies
 - Title of qualification awarded Linguist
 - Level in national classification (if appropriate) Master's Degree

- Dates (from – to) October 1989 – May 1990
- Name and type of organization providing education and training Moscow Institute of International Relations
- Principal subjects/occupational skills covered International Relations - two semester course
 - Title of qualification awarded Academic Transcript
 - Level in national classification (if appropriate) No

PERSONAL SKILLS AND COMPETENCES

*Acquired in the course of life and career
but not necessarily covered by formal
certificates and diplomas.*

MOTHER TONGUE

BULGARIAN

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

ENGLISH

EXCELLENT
EXCELLENT
EXCELLENT

- Reading skills
- Writing skills
- Verbal skills

FRENCH

EXCELLENT
VERY GOOD
VERY GOOD

- Reading skills
- Writing skills
- Verbal skills

RUSSIAN

EXCELLENT
VERY GOOD
VERY GOOD

- Reading skills
- Writing skills
- Verbal skills

HINDI

VERY GOOD
VERY GOOD
VERY GOOD

- Reading skills
- Writing skills
- Verbal skills

URDU

GOOD
BASIC
GOOD

- Reading skills
- Writing skills
- Verbal skills

SPANISH

GOOD
BASIC
BASIC

SOCIAL SKILLS AND COMPETENCES

*Living and working with other people, in
multicultural environments, in positions
where communication is important and
situations where teamwork is essential
(for example culture and sports), etc.*

Teamwork experience, good communication skills in dealing with various clients groups, good negotiation skills, experience in multinational teams in companies and NGOs from the EU (Denmark, Greece, Great Britain, Germany)

Ability to communicate efficiently with disadvantaged people and people from minority groups. I mastered these skills in the course of work under educational and social projects of the Bulgarian MoES and the Danish MoFA.

ORGANISATIONAL SKILLS AND COMPETENCES

*Coordination and administration of
people, projects and budgets; at work, in
voluntary work (for example culture and
sports) and at home, etc.*

Managerial experience, management of complex multi-agency projects

TECHNICAL SKILLS AND COMPETENCES
With computers, specific kinds of equipment, machinery, etc.

COMPUTER SKILLS - MS WINDOWS 2000/NT AND PREVIOUS VERSIONS, MS OFFICE 2000 AND PREVIOUS VERSIONS, INTERNET и E-MAIL (NETSCAPE COMMUNICATOR, MS INTERNET EXPLORER), BASIC HTML, MS PROJECT, ACCOUNTING SOFTWARE, STATISTIC SOFTWARE.

ARTISTIC SKILLS AND COMPETENCES
Music, writing, design, etc.

NO

OTHER SKILLS AND COMPETENCES
Competences not mentioned above.

APPLICATION OF STATISTICS AND PROBABILITY THEORY IN SOCIAL SCIENCES AND ECONOMICS

DRIVING LICENCE(S)

NO

ADDITIONAL INFORMATION

- Member of the Circa network of independent experts on social inclusion from Central and Eastern Europe
- Member of the Russian Union of Social Pedagogues and Social Workers

Publications

1. Regional Development Plan of the North-West Planning Region of Bulgaria (co-author), 2005
2. Municipal Development Plan of the Municipality of Hairedin (co-author), 2005
3. White Paper for the Russian Government on the reform of system of social services for disadvantaged children and youth (co-author), 2005
4. First non governmental report on the Bulgarian Joint Inclusion Memorandum (author) , 2005
5. Second non-governmental report on the Bulgarian Joint Inclusion Memorandum - Areas of multiple deprivation in Bulgaria - The case of Hairedin - (author) 2005

ANNEXES

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